

Rueben Lewis

Leadership Philosophy

My leadership philosophy can be viewed as one of being consistent in my beliefs and principles when making decisions for my department. My philosophy will provide insight for you to understand how my personal values will have an impact on my leadership, how I value authenticity in our department, and how expectations of everyone will be viewed and implemented.

- My personal values will have an impact on how I work with everyone in my department. Since I believe in honesty and fairness, you will see how these values relate to decisions that I make for our department. I am committed to empowerment, communication, commitment, and respect for everyone in my department. I view each instructor in my department as being part of a team working together to achieve the common goal of educating our students for the workforce. I empower each of you to make this happen by placing trust and confidence in your decision-making skills. Since I believe in the professional growth of everyone in our department, I am committed to helping each of you set professional goals and will make provisions to enable you to reach your goals.
- As a leader, my ability to bring authenticity to our department is important. I want everyone in my department to see that I am engaged and enthusiastic in my leadership role. After seeing my commitment to the college, I want each of you to be more engaged and help to build an organizational culture of trust and ethical behavior. I am open with my thoughts and feelings and expect each of you to do the same. I take accountability for my actions and decisions that I make for our department.
- Since I am in a leadership role, you will encounter the expectations that I have for you as a member of my team. I will accomplish this by demonstrating integrity and showing my willingness to go above and beyond to help each of you to achieve your goals.

Although I feel that I am easy to communicate with, I do have an issue that can impact my hot button. Our department is small enough that communication is not a problem. Since I view our department as a team and value input from everyone, I expect everyone to present some solutions to me when the problem is being presented and discussed.

In summary, I am appreciative to be in a leadership position at our college. I take this position seriously and will do my best to work with all instructors in my department to fulfill our commitment to students, to the college, and to the community in which we serve.